



iManSys user report – working together for success

Tucker GmbH

Automation in occupational health and safety

User-friendliness as a success factor

Tucker GmbH, based in Giessen, was founded in 1959 and has been part of STANLEY Engineered Fastening since 2010. It is part of the Stanley Black & Decker Corporation. Over 1,200 employees develop, produce and sell innovative, high-quality attachment and connection technology worldwide. The company's customers include automobile manufacturers as well as leading suppliers and companies from numerous other industries.

We spoke to Andres Kwiatkowski, EHS Manager for the European Automotive division, about the implementation process of the iManSys HSQE software solution and asked him about the main advantages of compliance management software.

Tucker

Contact Person



Andres Kwiatkowski

EHS-Manager European Automotive

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What is your role in the company?

AK: I have worked in various companies in the packaging and automotive industries, focusing on occupational safety, environment and health since 1995. I am now bringing this experience to my role at Tucker GmbH as the head of the EHS department. I have been the EHS manager in the European Automotive division since January 2016. A central task is implementing the introduction or conversion of the iManSys occupational safety software. My team works closely with the HR department.

What is special about working at Tucker GmbH?

AK: Tucker GmbH is a fast growing company. There are many challenges that have to be met in terms of environment, health and safety. Here, we all pull together, knowing this is the only way we can ultimately meet our high standards. The fact that we succeed is due to our great team structure. Each individual is important in our daily work, which naturally contributes to our sense of unity.

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Relieving managers of the task of safety instruction:

An exchange of experiences in the halls of Tucker GmbH



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What challenges do you see for holistic occupational health and safety as well as HR work at Tucker GmbH?

AK: Occupational health and safety requirements are becoming increasingly complex. With a large number of employees, the most important thing is to ensure continuous documentation of all measures. Another important factor is regular appointments, for example for employee training. Without a central system, you can quickly lose track of things. It is therefore crucial to use the right tools and instruments right from the start in order to successfully organise daily work processes efficiently.

Why did you decide to use a software solution?

AK: First and foremost, we wanted to relieve the various specialist departments of the burden of safety teaching. Face-to-face events are extremely complex and time-consuming, especially if you have to train hundreds of employees on a regular basis. Finding an appointment alone is a logistical challenge, after all, the daily production process cannot be disrupted unnecessarily. In this regard, the use of a software solution offers a lot of possibilities.

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Why did you switch to the iManSys software suite?

AK: We were already using a domeba learning management system (editor's note: LeManSys), but wanted to be able to access a larger range of functions. We looked at various solutions at the major trade fairs. In the end, a decision was made in favour of the iManSys software suite, an extension of our existing systems. We were already familiar with the basic functionalities and user interface, and the user friendliness convinced us from the start. In addition, collaboration with the software developers at domeba has always worked smoothly, which is crucial for future customisation requests and extensions.

Has the switch to iManSys and the associated roll-out process within the company been a success so far?

AK: We are currently in the middle of the implementation process. We have begun implementing the software module 'Instruction & Training' and are adding our company structures into the system. This enables the precise assignment of instruction topics to appropriate target groups later on. In the next step, we will tackle the software module 'Occupational Medicine & Health Care'. This preparatory phase is important to ensure that automatisms in the system run smoothly.

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Automation through software solutions:

User friendliness is crucial



7 What are the main advantages of using iManSys?

AK: With iManSys, we work faster and more efficiently. We can store all important dates and deadlines in the system and organise sustainable documentation. The latter enables all those responsible to find important information quickly. In this way we also ensure that we meet the necessary legal requirements in the company. The functional range of the iManSys software suite not only supports the many occupational health and safety tasks, but also our HR departments.

8 Why would you recommend iManSys to others?

AK: With iManSys we have a versatile, powerful system for support and documentation of all tasks for the areas of occupational health and safety. The user-friendly interface, in particular, allows all users easy access to the system and helps to alleviate our daily workload.



Company info



Tucker GmbH

 **Industry:** Machine and vehicle construction/industry

 **Employees:** approx. 1200

 **Modules:** iManSys Software-Suite

 **Client since:** 2010





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