



# Management Summary: Skills & Competences

create skills matrix, determine qualification needs, carry out surveys



Create competence profiles, manage workplace requirements, determine the qualification needs of your employees and organise surveys.

## Challenges in skills management



lack of an overview of employee qualification status (skills management)



inadequate feedback on supervisors' assessment of employees



huge amounts of time go into the development of training and orientation plans



lack of overview of certificate validity and expiry dates

### Your efficient tools for seamless skills management:

- + documentation of all certificates and attestations
- + competence matrix as a record of skills
- + survey tool for personnel development
- + job and skills profiles



There are so many tasks and processes, you need a digital solution that adapts to your company's individual circumstances and involves all employee groups.

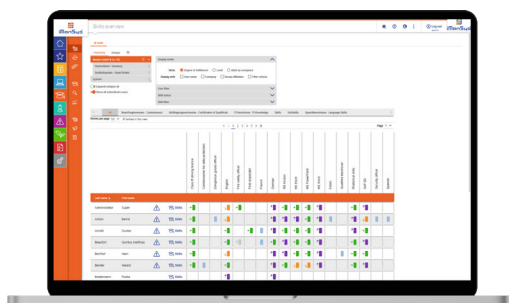
## Skills management with iManSys

### Function

- ✓ identification of the skills and abilities of all employees
- ✓ recording and maintenance of job profiles with proficiency levels
- ✓ identification, monitoring and documentation of training needs
- ✓ administration of certificates and attestations, including validity periods
- ✓ identification of suitable staff for specific jobs and tasks
- ✓ creation of surveys for employee-driven personnel development

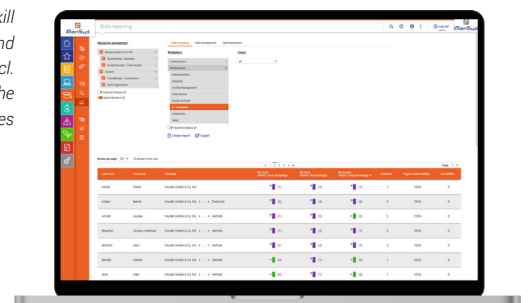
### Your advantages

- + regular assessment of staff qualifications
- + targeted personnel planning for activities and projects
- + immediate highlighting of qualification requirements
- + comprehensive evaluation options and statistics
- + controlled monitoring of tasks, deadlines and schedules
- + strategic succession planning for positions and activities



complete skills overview of the workforce and degree of fulfilment for all areas of activity

simple creation of skill categories, skills and proficiency levels incl. self-assessment of the employees



# "If you think compliance is expensive – try non-compliance."

– Paul McNulty, US lawyer

The expression bundles all the measures taken by a company to comply with both legal and internal company rules and principles. The management bears the responsibility for the supervision and control of all compliance activities. This requires a sustainable HSQE compliance management system.



Health



Safety



Quality



Environment

The HSQE software solution **iManSys** supports you in all meeting all requirements relating to healthcare, occupational safety, quality and environmental management!

For more sustainability in the working world: safe, simple, effective!

- ✓ **Legal compliance.** Using the HSQE software solution **iManSys** helps you ensure compliance with all applicable guidelines, regulations and obligations.
- ✓ **Prevention.** With **iManSys**, you can ensure the long-term occupational health and safety for all your company employees.
- ✓ **Minimising risk.** With **iManSys**, you can systematically record the risks in your company and reduce accident rates by an average of 30 per cent.
- ✓ **Economy.** The demonstrable return on prevention is 2.2. Every euro invested in prevention work is worth 2.20 euros in business terms.
- ✓ **Controlling.** All key figures are recorded centrally in one system so you can always see the most important developments at a glance.
- ✓ **Sustainability.** **iManSys** is the tool for building and implementing a sustainable corporate strategy.



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years of experience

**over 1.5 million**  
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## What our customers say:



An excerpt of our iManSys users



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